**Employer of the Year Award***(Please note that all applications forms need to be uploaded to the IW Chamber Awards website along with supporting documents. Emailed or posted forms will not be accepted)*  
This award recognises commitment to staff. We’re looking for evidence of a business that invests in its team, perhaps with staff rewards, training or long-service recognition. Judges will look for evidence of how that investment is also good for the business holistically as well as levels of performance.

**1. Introduction** – *Tell the judges about your business. Tell us what you do and who /where your customers are. Give us a bit of background about your organisation – what you do, how you started your journey, how long you have been established, how many staff you employ and any other information you believe is relevant.*

**2. What are the values that make your business an exceptional company to work for? What makes you stand out from other businesses?** (30 marks)

**3. Demonstrate how your business rewards and invests in your staff. Provide evidence of staff commitment, long service, training, development etc.** (30 marks)

**4. Show how your employees respond to this engagement by contributing actively to the success of your business, performance improvements.** (10 marks)

**5.** **Innovation. Can you show examples of how your business has innovated to grow through its team?** (10 marks)

**6.** **How has investment in people been measured in your business, what are the results?** (10 marks)

**7. Future potential. How are the initiatives going to be taken forward?** (10 marks)

**8. External web links if appropriate.** (0 marks)